



**CONCORD CARLISLE
FOUNDATION**

founded in 1947 as the Concord-Carlisle Community Chest

2024-2025

Annual Impact Report



Stronger Together: A Year of Local Impact

Rooted in Community, Growing toward the Future

The 2024–2025 year has been one of transformation, momentum, and meaningful milestones for the Concord Carlisle Foundation. We began the year with a renewed identity: a new name, a new home, and a deepened sense of purpose. While our address changed to 37 Main Street, Suite 3, our mission remains firmly rooted in the heart of this community—to uplift our neighbors, strengthen local nonprofits, and invest in a more connected and compassionate future.

With the successful completion of the Bridge to the Future Campaign, we secured the strength of the Millennium Endowment Fund, a powerful step toward sustainable giving for generations to come.

Thanks to the generosity of hundreds of individual and business donors, the Foundation achieved something extraordinary—the largest grant allocation in the Foundation’s history, distributing \$605,422 to 24 nonprofit organizations serving Concord and Carlisle—for a total impact of \$711,108 in our community. See page 4 for all the details.

This year’s milestones reflect something greater than numbers: they reflect you. Your support, your belief in this work, and your commitment to the community continue to make all the difference.

— The Concord Carlisle Foundation Team

Celebrating the Heart of Our Community



FINANCIALS

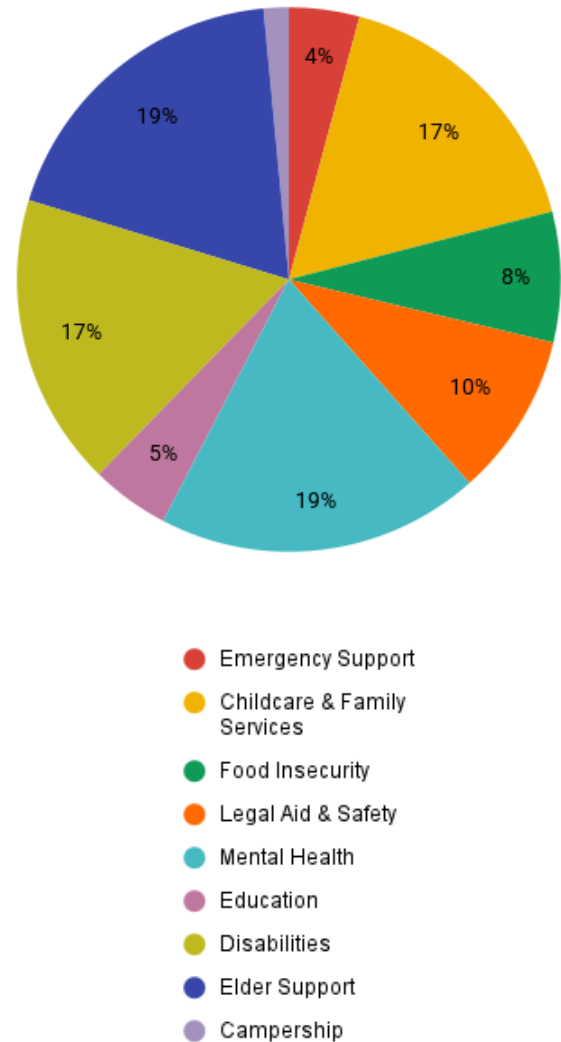
Revenue	FY 25
Household Contributions	\$717,488
Business Contributions	\$18,618
Foundations & Corporations	\$18,400
Special Events, Net of Expenses	\$23,675
In Kind Contributions	\$131,659
Investment Income	\$62,856
Endowment Investment Income Used for Operations	\$85,000
Designated Contributions (Campership Fund Cornerstone Fund, Millennium Fund, WIN Fund)	\$206,140
TOTAL Revenue (through 6/30/25)	\$1,263,837

Expenses	
Personnel (2.0 FTE)	\$142,773
Outreach, Development	\$33,467
Administration (rent, insurance, professional fees)	\$63,651
Program (includes In Kind)	\$136,645
TOTAL Expenses	\$376,536

Grants	
Allocations Grants	\$552,922
Cornerstone Initiative Innovation Grants	\$52,500
Designated Grants	\$105,686
TOTAL Grants to the Community	\$711,108

Note: These figures are unaudited and do not represent the total operational and nonoperational activities. For a copy of our audited financial statements, please contact the Concord Carlisle Foundation.

Funding by Area of Need



“

Service through the Concord Carlisle Foundation has been an incredibly inspiring experience. Even after living in the area for over a decade, I was unaware of the depth of need within our community and the organizations working tirelessly to support those in need. As both a donor and committee member, I'm proud to know that my contributions are making a meaningful difference, not just locally, but helping to create positive change in the world.

- Allocations Team Member



2025 IMPACT

ALLOCATIONS GRANT AWARDS

Broad support for programs meeting Concord and Carlisle's most urgent needs, determined through a rigorous review process by the volunteer Grant Allocations Committee.

\$552,922

CAMPERSHIP FUND

Provides financial assistance so local children can attend summer camp, prioritizing working families and ensuring equitable access.

\$10,650

TARGETED MENTAL HEALTH GRANT

One-time grant providing mental health resources for the CCHS community.

\$59,500

CORNERSTONE INITIATIVE GRANT AWARDS

Established in 1995 to fund innovative or pilot programs serving vulnerable populations, fostering creativity and long-term community impact.

\$52,500

CORNERSTONE INITIATIVE SCHOLARSHIP

The Scholarship: Advancing Racial Justice and Equity is awarded to candidates who have demonstrated a commitment to racial justice, equity, or working with historically underserved or underprivileged populations.

\$5,000

WHEN-IN-NEED (WIN) FUND

Rapid-response aid for urgent expenses—such as rent, medical bills, utilities, or car repairs—helping families in crisis.

\$30,536

Total Impact

Combined community investment across all funds through June 2025.

\$711,108

ALLOCATIONS COMMITTEE 2024- 2025



Our Allocations Committee works on reviewing the grant applications that address key community needs.

Kristin Bailey, Joanna Beasley, Jackie Bentinck-Smith, Paula Bentinck-Smith, Jenny Borden, Kate Brooks, KC Camp, Lorna Campbell, Chessie Cataldo, Sneha Chinai, Liz Colgan, Nancy Confrey, Donna Davis, Chip Dewing, Peggy Dowcett, Mark Engerman, Alison Green, Mahreen Hoda, Portia Keady, Mike Leahy, Amy Lee, Mary Little, Amy McCarthy, Liz McKneely, Amy Michael, Mika Minots, Megan Mulligan, Bean Nardi, Sarah Oleson, Krissy O'Shea, Mara Rus, Lauren Scioletti, Steve Siravo, John Skelly, Jill Stone, Diane Troppoli, Julie Viola, Parminder Wenten, Scott Wood, Lindsay Zanga

Celebrating Our 2025 Community Partners

ALLOCATIONS GRANT AWARDS

EDUCATION



Concord Children's Center
Concord-Carlisle Adult & Community Education
Concord-Carlisle Regional Schools
First Connections

ELDER SUPPORT



Carlisle Council on Aging and Human Services
Concord Council on Aging
Cooperative Elder Services
Minuteman Senior Services

FOOD, HEALTH & SAFETY



Domestic Violence Services Network, Inc.
Gaining Ground
Mass211
MetroWest Legal Services
Open Table, Inc.

MENTAL HEALTH & DISABILITIES



Art for All
Extra Steps Pediatric Therapies, Inc.
Minute Man Arc for Human Services, Inc.
Nashoba Learning Group, Inc.
The Eliot Center
The Nature Connection
The Virginia Thurston Healing Garden, Inc.
ThinkGive
William's Be Yourself Challenge

CORNERSTONE INITIATIVE GRANT AWARDS

Concord Fire Department
Advanced Drone Technology for Emergency Response

Domestic Violence Services Network, Inc.
Network for Justice Initiative

Minute Man Arc
Reinventing Residential Options

Thoreau Elementary School
"Thoreau's Backyard" Inclusive Outdoor Playspace



A YEAR IN REVIEW

The Concord Carlisle Foundation had an incredible year filled with events that reflected the heart of our community. This year was about the generosity, energy, and warmth of the people who showed up as volunteers, donors, supporters, and attendees. This was a year of building connections that strengthen our shared future.

Summer Highlight

Ag Day
Backpack drive



Autumn Highlight

Give Back Day
Trivia Night
Philanthropy in Action event



Winter Highlight

Tri-Corner Trivia
Holiday Gift Card Program
The Dragon King - Puppet Show



Spring Highlight

Casino Night
Fundraiser
Galentine Wreath
Making Workshop



COMMUNITY CLOSET TURNS ONE!



8000+ items distributed

5,700+ clothing pieces, 1,100+ socks/underwear,
950+ accessories/shoes and 200+ winter coats.



1200+ family members supported

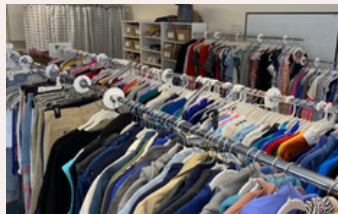


800+ volunteering hours

1 YEAR

This impact was made possible by:

- Generous donations from Fritz & Gigi, Juju, and individual donors
- Donation drives led by TriCon Church, Kerem Shalom, The Barn Co-op, Carlisle Public Schools, CCHS clubs, Milldam Nursery School, The Thoreau Club
- First corporate partnership with Oxford Instruments



Targeted Mental Health Grant

Following the recent tragic loss of three Concord-Carlisle High School students, the Foundation provided a grant to help fund emergency mental health support for CCHS students and staff, ensuring they had access to grief support and emotional care.

TARGETED SUPPORT

Campership Fund

Through the Campership Fund, 15 children were able to attend summer camp this year—ensuring parents could work and provide for their family while each child could enjoy a safe, enriching experience.

When-In-Need (WIN) Fund

This year, WIN supported 28 individuals and families, providing help with rent, utilities, medical bills, and critical daily expenses.

A single father, Ed, needed his young daughter to attend summer camp, both for her enrichment and to allow him to work during the day. Through the Campership Fund, the Concord Carlisle Foundation covered her camp fees, making that possible. When Ed's car broke down last spring, WIN emergency funding stepped in to cover repairs, securing their safety and ability to work and attend school. With additional support from Foundation grant partner, Open Table, the family also receives fresh produce and ready-made meals. This is just one of many examples how the Foundation's holistic support helps neighbors thrive in times of need.*

**Name changed for privacy*



Being a part of the Allocations Committee has genuinely been a rewarding journey, filled with collaboration, learning, and important work. The commitment and enthusiasm shown by the numerous local organizations working tirelessly to create a positive impact through their services have been incredibly inspiring. Concord Carlisle Foundation's support of these critical services makes a real difference to many in our community, including allowing for these organizations to reach our most vulnerable community members. I truly appreciate the opportunity and am eager to continue supporting CCF in driving positive change.

- Allocations Team Member

CELEBRATING THE MILLENNIUM FUND GOAL



The Concord Carlisle Foundation's Millennium Endowment Fund was initially seeded in 2000 with \$252K with the intent to cover operational support for the organization. In celebration of the Foundation's 75th Anniversary, the Board of Directors launched the Bridge to the Future Campaign in 2022, with the goal of fully realizing the Millennium Endowment Fund to provide sustainable operations.

Thanks to the generosity and incredible support of hundreds of donors, the Millennium Endowment Fund has officially reached its goal of \$5.5 Million through the Bridge to the Future Campaign! This achievement marks a pivotal moment for the Concord Carlisle Foundation and our community. Your belief in our mission ensures that we can have an even greater impact for years to come. Here's what this achievement has made possible:

- Sustainable Operations – Proceeds from the Endowment will support operational expenses, allowing more Annual Fund dollars to be invested directly in meeting local needs.
- Robust Grant Making – Greater capacity to respond to funding requests, empowering programs that create meaningful change.
- Future Innovation – The ability to adapt to evolving challenges and seize new opportunities to strengthen our shared future.

We are sincerely grateful for all the donors who contributed through the Campaign in building the Millennium Endowment Fund and ensuring the future sustainability of this organization. Their generosity has created a lasting legacy of impact and opportunity for generations to come.



The Concord Carlisle Foundation gratefully acknowledges the following donors to the 2024-2025 Annual Fund, Millennium Fund, Campership Fund, Cornerstone Initiative, and When-In-Need Fund, whose generosity enables us to support and financially empower human service organizations and our neighbors in need. Thank you for your partnership!

Millennium Fund donors are recognized in the list below as noted by a ◇

Annual Fund donors who have given 20 or more years of consecutive giving are noted by an *

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September



Impact Day



October 4th



Oktoberfest



November 1st



Give Back Day



December



*Concord Tree Lighting,
Bookshop Gift Wrapping,
Holiday Gift Card Program*



January



Puppet show



February



Trivia Night



April 10th



Spring Social

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